



HUMAN RESOURCES (HR) POLICY

**Tamil Nadu Newsprint and Papers Limited
is committed to
the development and nurturing of its employees
so that they realise their full potential leading to overall
prosperity of the organization.**

To accomplish this, TNPL will ensure that:

- All employees achieve their fullest potential in terms of career growth, job satisfaction and value to the company
- The right people are recruited, promoted and made available for the right job at the right time
- Employee morale and motivation and productivity are consistently maintained at high levels
- Talent is retained and attrition is contained
- An environment of life long learning and knowledge sharing is created by facilitating continuous development of employees knowledge base, skills, efficiency, innovations
- Employees are groomed for higher levels of responsibility through proper training, rotation and exposure
- Appropriate systems and process are in place for all aspects of HRD
- Fairness, equity and transparency in all aspects of HRD

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T.K.RAMACHANDRAN, I.A.S
MANAGING DIRECTOR