

## **PLANTATION POLICY**

"We, at TamilNadu Newsprint and Papers Limited are committed to achieve quality and excellence in the sphere of plantation by adopting superior technologies of plant sciences and develop renewable and sustainable pulpwood plantations through innovative methods of tree farming in degraded wasteland thereby conserving the natural forest"



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"TamilNadu Newsprint and Papers Limited, an eco-friendly enterprise weaving sustainability with development together, with a concern for nature by protecting our forests and transforming barren lands into productive, thereby uplifting the lives of farmers and paving the way to empower society."

## **PLANTATION POLICY**

TNPL eliminated all forms of forced and compulsory labour in its operations. Employment relationships are voluntary and based on mutual consent, without threat of a penalty in TNPL. There is no evidence of any practices indicative of forced or compulsory labour in TNPL including but not limited to, the following:

- Physical and sexual violence
- Bonded labour
- Withholding of wages /including payment of employment fees and or payment of deposit to commence employment
- Restriction of mobility/movement
- Retention of passport and identity documents
- Threats of denunciation to the authorities.