



# **HUMAN RESOURCES (HR) POLICY**

*Tamil Nadu Newsprint and Papers Limited*

*is committed to  
recruit right talents, nurture and develop  
human resources for success of the organization*

To accomplish the above, TNPL ensures:

- Recruit right talents and retain.
- Identification of skill gap and impart training to bridge the skill gap through proper training, rotation and exposure to meet organizational requirements.
- Identification of high potential human resources, develop and groom through Structured Succession Planning to take up the next higher level Leadership roles.
- To keep the Human Capital engaged and ensure their morale and team spirit on the positive trend to achieve the Organizational goals and values.
- Fair and adequate compensation for all employees to improve the standard of living of employees.
- Inclusion of Gender diversity and making safe workplace for women employees through the values of non-discrimination and structured POSH Policy.
- To meet the human resources requirements for mill expansions.
- Fairness, Equity and Transparency in all HR transactions.

Dr. M. Sai Kumar I.A.S.,  
Chairman & Managing Director